Minutes of a meeting of the TOWN CLERK RECRUITMENT SUB COMMITTEE held on Thursday 19 October 2023 at 12.30pm in the Council Chamber, Town Hall, Cockermouth

Present: Councillor H Beanland (Chair) Councillor J Samson Councillor C Bridgman Councillor M Bowman

157 Election of Chair

Resolved – That Councillor Beanland be elected chair for the ensuing meeting.

158 Minutes

Resolved – That the minutes of the last meeting be agreed as a correct record.

159 Declaration of Interest

None declared.

Resolved – That under the Public Bodies (Admissions to Meetings) Act 1960, the public be removed for the following item of business due to staffing issues being discussed.

160Short Listing Analysis

Resolved – That the short-listing analysis matrix against person specification that avoids direct or indirect discrimination be agreed.

161Short List Applications Received

The applications received were short-listed using the short-listing analysis matrix.

Recommended – a) That candidates 1,2 & 4 be invited to interview on 8 November 2023.

b) That candidates 3 & 5 be not invited to interview on 8 November 2023.

The meeting closed at 1.45 pm